

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Township of Hopewell County: Mercer

Employee Organization: 9-1-1 Operators Association Employees in Unit: 6

Base Year Contract Term: 1/1/2013 12/31/2013 New Contract Term 1/1/2014 12/31/2015

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

| | Column A Base Year - Total Costs (Last Year of Previous agreement) | Column B New Base Year - Total Costs (First Year of Successor agreement) |
|--|--|--|
| Section II: Economic | | |
| Item 1 Salary | \$374,516 | \$382,208 |
| Item 2 Increment | | |
| Item 3 Longevity | \$7,500 | \$7,500 |
| Item 4 | | |
| Item 5 | | |
| Item 6 | | |
| Item 7 | | |
| Item 8 | | |
| Item 9 | | |
| Item 10 | | |
| Item 11 | | |
| Item 12 | | |
| Any additional items list on separate sheet Additional Items | | |
| Section III: Totals - Sum of costs in each column | \$382,016 (Total) | \$389,708 (Total) |

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

| | | | | | |
|---|-----------|-----------|--|--|--|
| Total Base Year (previous agreement) | \$382,016 | | | | |
| Effective Date (m/d/yyyy) | 1/1/2014 | 1/1/2015 | | | |
| Percent Increase | 2.01% | 1.59% | | | |
| Total cost of increase | \$7,692 | \$6,233 | | | |
| Total base salary (successor agreement) | \$389,708 | \$395,941 | | | |

Section V: Impact of Settlement - average annual increase over term of agreement

| | |
|---|------------|
| Percentage Impact (average per year over term of agreement) | 1.80 |
| Dollar Impact (average per year over term of agreement) | \$6,963.00 |

Section VI

Health Insurance (Indicate costs associated on each line)

| | Base Year | Year 1 | | | |
|------------------------|-----------|-----------|--|--|--|
| Cost of Health Plan | \$147,217 | \$163,452 | | | |
| Employee Contributions | -\$6,999 | -\$15,091 | | | |
| Prescription | | | | | |
| Dental | | | | | |
| Vision | | | | | |

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Elaine Borges Title: CFO

Elaine Borges Date: 11-17-14

Signature